


Document Control Number <b>801-All-Policy-82</b>	<b>HSE Policy</b>	 <b>fairfield</b> GEOTECHNOLOGIES
Revision <b>2018-05-04</b>	Document Owner Position <b>President</b>	

## Health, Safety and Environmental (HSE) Policy

Fairfield Geotechnologies is committed to the protection of our employees, customers, and the communities in which we work in all aspects of our operations. We believe that all occupational injuries / illnesses and environmental incidents can be prevented. Our guiding principle is to “Do No Harm” to people, property or the environment.

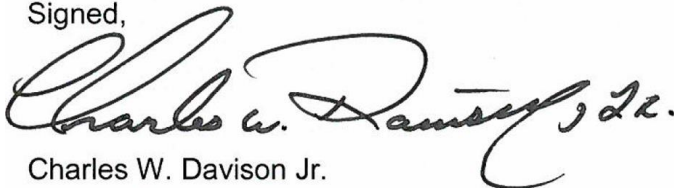
Safety is a line management responsibility. Each employee is responsible and accountable for preventing accidents or injuries in his or her area of responsibility; and for his or her own personal safety; and in a less direct sense, for the safety of co-workers.

Fairfield Geotechnologies will achieve this by maintaining “best practices” and continually improving upon them.

Fairfield Geotechnologies will demonstrate this commitment by pledging to:

- Reduce the HSE risks and exposures of our activities, products and services to levels As Low As Reasonably Practicable (ALARP);
- Be accountable for safe practices, provision of safety training and positive safety rule enforcement;
- Seek proactive prevention-based management opportunities to continually improve the HSE culture in all aspects of our business activities;
- Continually improve our health, safety & environmental performance by establishing clear objectives and ensuring consistent performance through systematic assessment;
- Foster open dialogue with our employees and contractors to ensure that everyone understands their roles and responsibilities for achieving superior performance and a transparent HSE culture;
- Comply with all applicable regulatory requirements, National and International, and collaborate with stakeholders to establish programs that safeguard the community, workplace and environment;
- Develop responsible standards where laws & regulations do not exist;
- Actively manage all operations under our control to prevent pollution of the environment(s) in which we work, and shall have timely and adequate response measures in place to mitigate any potential pollution incidents;
- Actively pursue the development of safe, environmentally-friendly products and practices in all aspects of our business; and Minimize waste by taking steps to reduce, reuse and recycle wherever efficiencies can be found.

Signed,



Charles W. Davison Jr.  
President and CEO